

The Wisdom Of Teams Creating The Highperformance Organization

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The Wisdom Of Teams Creating

The Wisdom of Teams is the definitive work on how to create high-performance teams in any organization. Having sold nearly a half million copies and been translated into more than fifteen languages, the authors' clarion call that teams should be the basic unit of organization for most businesses has permanently shaped the way companies reach the highest levels of performance.

The Wisdom of Teams: Creating the High-Performance ...

The Wisdom of Teams: Creating the High-Performance Organization Jon Katzenbach and Douglas K. Smith It's a rare business book that rises to the level of the classic.

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Amazon.com: The Wisdom of Teams: Creating the High ...

The Wisdom of Teams: Creating the High-Performance Organization. Teams -- the key to top performanceMotorola relied heavily on teams to surpass its competition in building the lightest, smallest, and highest-quality cell phones.

The Wisdom of Teams: Creating the High-Performance ...

The Wisdom of Teams: Creating the High-Performance Organization Jon R. Katzenbach, Douglas K. Smith Teams are fast becoming a flexible and efficient way to enhance organizational performance. Yet today's business leaders consistently overlook opportunities to exploit their potential, confusing teams with teamwork or sharing.

The Wisdom of Teams: Creating the High-Performance ...

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The Wisdom of Teams: Creating the High-Performance ...

The Wisdom of Teams: Creating the High-Performance Organization. Teams are the key to improving performance in all kinds of organizations. Yet today's business leaders consistently overlook opportunities to exploit their potential, confusing teams with teamwork, empowerment, or participative management.

The Wisdom of Teams: Creating the High-performance ...

Teams expect their leader to use that perspective and distance to help the teams clarify and commit to their mission, goals, and approach. Build commitment and confidence. Team leaders should work to build the commitment and confidence of each individual as well as the team as a whole. Strengthen the mix and level of skills.

The Wisdom of Teams - Understanding and Building High ...

The wisdom of teams : creating the high-performance organization. [Jon R Katzenbach; Douglas K Smith] -- Dozens of stories and case examples involving real people and situations that demonstrate the power of teams.

The wisdom of teams : creating the high-performance ...

The central message of the book is that the wisdom of teams lies in the disciplined pursuit of performance and comes with a focus on collective work-products, personal growth, and performance results. A Team Defined: Is a small number of people with complementary skills who are committed to a common

The Wisdom of Teams - By Jon R. Katzenbach and Douglas K ...

The Wisdom of Teams: Creating the High-Performance Organization • Commitment to performance goals and common purpose is more important to team success... • Opportunities for teams exist in all parts of the organization. • Real teams are the most successful spearheads of change at all levels. • ...

The Wisdom of Teams: Creating the High-Performance ...

Performance is key to creating teams. A company with "high performance standards" is likelier to create high-performance teams than a company that simply teaches teamwork. No matter what your company emphasizes, high-performance teams are uncommon. Many people think teams work best in a horizontal structure, but that's not true. Teams

The Wisdom of Teams - Semantic Scholar

In the project and programme environment, that means it doesn't matter whether the context is simple or complex, highly agile or more predictive, the same principles still apply. Katzenbach, J. R. and Smith, D.K. (1993), The Wisdom of Teams: Creating the High-performance Organisation, Harvard Business School, Boston.

Katzenbach and Smith - Praxis Framework

THE WISDOM OF TEAMS is a guidebook to creating a high-performance organization built around high-performance teams. Teams must have the right blend of complementary skills, including technical or functional expertise, problem-solving and decision making skills, and interpersonal skills.

The Wisdom of Teams: Creating the High-Performance ...

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The Wisdom of Teams: Creating the High-Performance ...

The Wisdom of Teams presents Katzenbach and Smith's contention that real teams are the best approach to building a high-performance organization. The authors blended together their highly detailed framework for team development with examples of how several corporations successfully or unsuccessfully implemented these team principles.

Wisdom of Teams (European version) - Creating the High ...

The definitive classic on high-performance teams The Wisdom of Teams is the definitive work on how to create high-performance teams in any organization. Having sold nearly a half million copies and been translated into more than fifteen languages, the authors' clarion call that teams should be the basic unit of organization for most businesses has permanently shaped the way companies reach the highest levels of performance.